

Five ways great employers *support their people* around EOFY:

In the new financial year, strong employers are using the time to plan, retain and reset. If you're not seeing it, you could be missing access to roles, raises, and progression that are already happening elsewhere.

1

FLAGGING UPCOMING ROLES

If you've been tapped on the shoulder about an internal move or told about a role before it's advertised, that's sign they're trying to create space for you... not lose you.

2

PROGRESSION CHECK INS

If your manager has circled back on previous growth discussions or shared what progression could look like this year, it's a sign they're invested in keeping you long-term.

3

BROADER CONVERSATIONS

Bringing things like development, flexibility or stretch projects to the table, it shows they care about keeping you engaged.

4

BUDGET TRANSPARENCY

If you've been told what's been approved, whether it's salary, training or support, you're being kept in the loop, not left guessing.

5

TAKING TIME TO CHECK IN

If someone's asked how you're tracking post-review, what's changed, or what's next, that's a clear sign they're looking to retain... not react.